


ENVIRONMENTAL POLICY



This policy outlines Interplex's commitment to environmental performance and improvement and sustainability objectives and targets to ensure environmental sustainability across our business locations. Evaluation of our global material environmental aspects focuses on energy and greenhouse gas (GHG) emissions, hazardous and non-hazardous waste, water consumption, and pollution. 



Energy and Greenhouse Gas Emissions

As a multi-technological provider, energy and GHG emissions are mainly consumed and generated at our manufacturing sites and office. Interplex strives to continuously reduce its energy consumption and therefore carbon emissions through the following initiatives:

- Replace high energy consumption lighting with LED lighting for our global sites.
- Install solar panels at 37% of our sites in China.
- Plant tens of thousands of trees at our sites and with partnering organizations.

► Targets

- Convert to 100% LED lighting at all our global sites by the end of fiscal year 2022.
- Install solar panels at 50% of all sites by 2030.
- Reduce total GHG (scope 1 and scope 2) emissions by 50% by 2030 from 2019 levels.



Materials and Waste

We use a variety of metals, including precious metals, plastics, chemicals, and packaging materials in our daily operations. Waste is generated mainly during the manufacturing process. To ensure sustainable material use and reduction of waste, we have implemented the following actions:

- Substitute single-use plastics with reusable or degradable materials.
- Review design of tooling and raw material size to ensure optimal material usage efficiency, reduce process and set-up scrap generation.

► Targets

- Decrease the amount of non-hazardous waste generated by 20% by 2030 from 2019 levels.
- Decrease amount of hazardous waste intensity by 10% by 2030 from 2019 levels.



Pollution

Pollution may result from various stages of the manufacturing process. To ensure that we keep pollution to a minimum, we have implemented the following actions:

- Air emissions monitoring at all manufacturing sites.
- Formalize procedures related to chemicals waste and spill management (e.g. treatment and disposal).

► Targets

- Maintain air emissions levels below applicable regulatory thresholds and monitor in accordance with local regulatory requirements.
- Conduct 8 hours of training per year for all positions which require performance of chemical waste and spill management.



Water Consumption and Discharge

Water is a necessary component in our manufacturing sites. To reduce the amount of water consumed and wastewater discharged from our manufacturing sites, we have implemented the following actions:

- On-site water recycling systems.

► Targets

- Increase the number of on-site water recycling systems to 30% by 2030 from 2019 levels.
- Reduce water consumption across manufacturing facilities by 10% by 2030 from 2019 levels.



Incident Reporting

Interplex Corporate Management requires that all employees report any environmental incidents following the Corporate EHS reporting procedure. Strict disciplinary measures will be taken if the reporting procedures are not complied with.

Reporting of incidents can also be done via the Global ESG e-mail address at ESG@interplex.com



Roles and Responsibilities

Interplex Corporate Management is responsible for making this policy available to all employees and provides the necessary training for actions set out herein.

All Interplex employees must adhere and comply with this Environmental Policy in addition to the locally-specific goals.



Review Mechanism

This Policy and the targets stated are reviewed annually by Interplex Corporate Management and adapted as necessary.

Mr. Alessandro Perrotta
Chief Executive Officer, Interplex Group